

IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ALABAMA
NORTHEASTERN DIVISION

ERIKA JOHNSON,)
)
)
Plaintiff,)
)
vs.) Civil Action Number
)
ALOHA HOSPITALITY INT'L, INC.,)
d/b/a WINGS SPORTS GRILLE,)
)
Defendant.)

**FINDINGS OF FACT AND
CONCLUSIONS OF LAW ON DAMAGES**

Default judgment having previously been entered against the Defendant, the Court hereby makes the following Findings of Fact on the issue of Plaintiff's damages.¹

1. Plaintiff has accrued backpay damages in the amount of \$14,750.00.
2. Plaintiff has incurred \$589.00 in medical bills as a result of her loss of medical insurance.
3. Plaintiff has suffered \$29,500.00 in damages for pain and suffering.
4. The Defendant knew or showed reckless disregard for the matter of whether

¹ These findings are based on the affidavit and other evidence submitted by the Plaintiff.

its conduct was forbidden by the Family Medical Leave Act.

4. Plaintiff has reasonably incurred \$2,382.00 in attorney's fees and other expenses in the prosecution of this case.

CONCLUSIONS OF LAW

Based on the foregoing Findings of Fact, the Court makes the following Conclusions of Law.

1. Plaintiff is entitled to recover of Defendant the sum of \$14,750.00 as backpay and \$589.00 in medical expenses.

2. Plaintiff is entitled to recover of Defendant the sum of \$29,500.00 as liquidated damages.

3. Plaintiff is entitled to recover of Defendant the sum of \$2,382.00 as a reasonable attorney's fee and reimbursement of expenses reasonably incurred in the prosecution of this action.

By separate order, the Court will award damages to Plaintiff in the amount of \$47,221.00.

Done this 19th day of August, 2005.



U.W. Clemon
U.W. Clemon
Chief United States District Judge

